



The goal of Grow Coaching is to grow a culture of Christian practice that supports the forming of lifelong faith. It encourages congregations to see intergenerational ministry as a priority, learning the importance of bringing the generations together in ministry, community, service and worship.

In the 21<sup>st</sup> Century, faith formation needs to be seen as a lifelong journey of discipleship - a process of experiencing, learning, and practicing the Christian faith as we seek to follow Jesus and his way in today's world.

Grow Coaching is a two-year journey that consists of six cluster training events and regular check-ins by your coach. It is through these events that our coaching congregations learn about the Grow Ministries Guiding Principles and how they relate to intergenerational ministry through; relationships, lifelong faith formation and participation in mission. Through Grow Coaching, we aim to support and equip your community to use new, innovative and collaborative mission-orientated approaches.

Grow Coaching works to raise the awareness of dreams, roadblocks to mission and explores opportunities for forward movement. Coaching helps key leaders and congregations to discern how God is leading them to participate in his mission by giving leaders space to identify priorities and determine next steps.

Coaching can help congregations, but coaching is not a silver-bullet solution, and it is not a replacement for the mysterious and essential presence of God's Spirit. Coaching can be, however, a fresh way of relating and conversing so a church can create new possibilities, take new and intentional actions, and reach new places in the journey toward serving Christ and His world.

#### Some possible outcomes:

- Validation and affirmation of people in the congregation - everyone's voice is important and gets to be heard.
- Expanding people's sense of vision for what your congregation is all about and what it can be about in a more strategic and transformational way.
- Increasing the personal and corporate self-esteem by emphasising strengths rather than weaknesses and how to utilise those strengths more effectively.
- Deeper personal understanding of how God has wired each person and what that means for personal growth, development and effectiveness.
- Increased understanding for how people in the congregation can work and love together in stronger ways.
- Clarified vision of where God is nudging your congregation to serve its community and how to best serve (because of the strengths God has brought to the congregation at this point in time).
- Increase positive energy and enthusiasm about the future of the congregation.



# 10 GUIDING PRINCIPLES

## of Effective Child, Youth and Family Ministry

The goal of Grow Ministries is to support and equip congregations to move from isolated programs for children and young people to an intergenerational ministry culture that nurtures faith for life.

### 1 LEADERSHIP

Leaders in homes and congregations have a strong understanding of the nature and practices of effective child, youth and family ministry, and their role within it.

### 2 INTERGENERATIONAL

Meaningful intergenerational church experiences are intentional and valued.

### 3 FAITH AT HOME

Faith is integrated into family identity and practice.

### 4 MENTORING

Children and young people have multiple adult mentors of vital faith.

### 5 LIFELONG FAITH FORMATION

People of all ages are discipled in faith through the different stages of life.

### 6 PEER RELATIONSHIPS

Faith formation is encouraged by building Christian relationships through quality, age-specific ministry.

### 7 PERSONAL CRISIS

People of all ages are engaged in a Christian community that provides support during times of personal crisis.

### 8 GIFTS AND TALENTS

Opportunities are given to discover and express gifts and talents.

### 9 ACTS OF SERVICE

Opportunities are given to participate in acts of service that show the love of Christ.

### 10 MISSIONAL

Ministry practices and approaches have a strong missional focus.

